

Carbon Reduction Plan

Supplier name: Agile Spiral Limited

Publication date: 20 June 2026

Commitment to Net Zero

Agile Spiral Limited commits to achieving Net Zero greenhouse gas emissions across Scope 1, Scope 2 and relevant Scope 3 emissions by 2040. This is ahead of the UK Government’s 2050 target.

The 2026 baseline uses reasonable activity-based estimates because the company is starting its formal carbon reporting now. Future Carbon Reduction Plans will replace estimates with measured data where available.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Agile Spiral has selected 2026 as its baseline year. This is the first year of formal carbon reporting for the company.

| Baseline year | Additional details |
|---------------|---|
| 2026 | Agile Spiral has no leased office, no co-working space, no company vehicles and no direct fuel use. The baseline has been calculated from the company’s remote-first operating model and estimated annual activity. |

Current Emissions Reporting

The baseline year and current reporting year are the same for this first plan.

| Emissions source | 2026 emissions (tCO2e) | Notes |
|---|------------------------|--|
| Scope 1 | 0.000 | No company-owned vehicles, gas, boilers, generators or other direct fuel use. |
| Scope 2 | 0.000 | No company-controlled office electricity or purchased energy. |
| Scope 3: Category 4, upstream transportation and distribution | 0.000 | Digital services are delivered remotely. No material inbound logistics were identified for the reporting period. |
| Scope 3: Category 5, waste generated in operations | 0.005 | Small estimate for home-office related waste. |
| Scope 3: Category 6, business travel | 0.058 | Estimated UK rail and taxi travel for meetings. |
| Scope 3: Category 7, employee commuting | 0.534 | No regular commute. Figure includes estimated homeworking emissions. |
| Scope 3: Category 9, downstream transportation and distribution | 0.000 | Agile Spiral does not sell or distribute physical products. |
| Total emissions | 0.598 | |

The calculation uses the 2026 UK Government greenhouse gas conversion factors for company reporting.

The baseline is based on one full-time equivalent worker and a remote-first operating model. The homeworking estimate uses the government factor for homeworking office equipment and heating. Business travel includes a small allowance for UK client and supplier meetings. Waste is expected to be minimal because the company has no office premises.

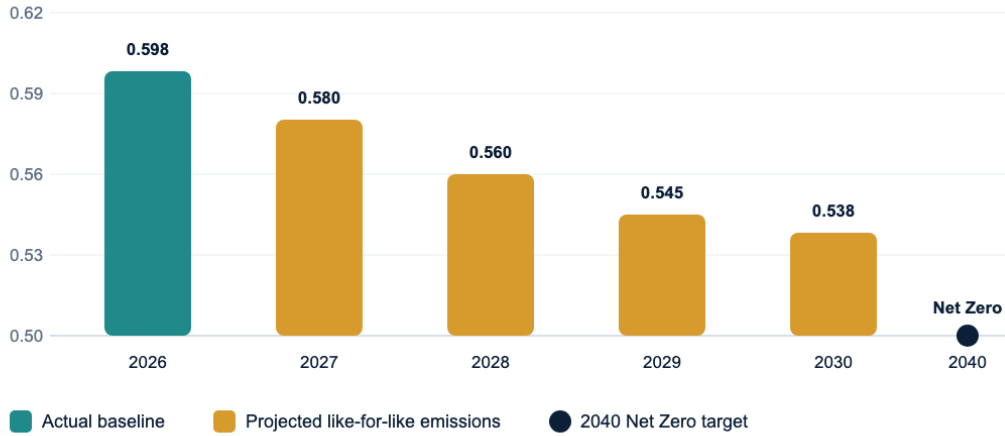
Emissions Reduction Targets

Agile Spiral's long-term target is Net Zero by 2040.

The near-term target is to keep the company's operating model low-carbon as it grows, and to reduce like-for-like emissions by at least 10% by 2030 against the 2026 baseline.

Carbon Reduction: Projected vs Actual

tCO₂e, 2026 baseline to 2030 target, with 2040 Net Zero target



Carbon Reduction: Projected vs Actual

| Year | Projected like-for-like emissions (tCO ₂ e) | Reduction against 2026 baseline |
|---------------|--|--|
| 2026 baseline | 0.598 | 0% |
| 2027 | 0.580 | 3% |
| 2028 | 0.560 | 6% |
| 2029 | 0.545 | 9% |
| 2030 target | 0.538 | 10% |
| 2040 target | Net Zero | 100% net reduction, allowing only for residual emissions that cannot reasonably be removed |

Reported emissions may change as Agile Spiral grows, improves data quality or expands Scope 3 measurement. Future plans will explain any material changes.

Carbon Reduction Projects

Agile Spiral has already adopted the following operating practices:

- Remote-first working, with no leased office
- No company-owned vehicles
- Online meetings by default
- Rail preferred over car or air travel where travel is needed and practical
- Taxis used only where needed for accessibility, timing or safety
- Digital first with minimal printing and paper use
- Reuse, repair and secure recycling of equipment where practical

During the next reporting period, Agile Spiral will:

- Record business travel mileage and transport type
- Review homeworking assumptions against actual working patterns
- Keep a simple record of equipment purchases and disposal
- Prefer suppliers with published environmental or Net Zero commitments where this is practical and proportionate
- Review the Carbon Reduction Plan annually and update the published version

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Agile Spiral Limited



Name: Leonidas Apostolidis, Director

Date: 20/06/2026